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"Understanding Affirmative Action" probes the rationale for affirmative action, the different arguments against it, and the known impact it has had. Kellough concludes with a consideration of whether or not affirmative action will remain a useful tool for combating discrimination in the years to come. Not just for students in public administration and public policy, this handy volume will be a

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Selected by the Section on Personnel Administration and

Labor Relations of the American Society for Public Administration for the Best Public Sector Human Resources Book award in 2007 for *Understanding Affirmative Action: Politics, Discrimination, and the Search for Justice*, (Washington D.C.: Georgetown University Press, 2006).